



orchard house

part of
happy futures
support specialists

Full job description

It is an occupational requirement for the worker to be Female as the job involves the personal care of a female. Permitted under Schedule 9, part 1 of the Equality Act 2010.

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Are you a positive, upbeat and enthusiastic person? Join us!

Orchard House Care Home is a family-owned care home providing permanent and respite care in Scarborough, North Yorkshire. We understand that caring for someone who has an illness, dementia or other disability can exert a heavy toll on families. Our respite services are a welcome break from your caring role.

At Orchard House, we can truly support people through a care journey that meets their needs for respite care and long-term care. We pride ourselves on our person-centred approach to care and our friendly and inclusive team.

We are registered with the Care Quality Commission as a residential care home for younger adults, people aged over 65, and for dementia care.

- **Days- 30 hours per week Contract**
- **Fully enhance DBS check required for this role**
- **£12.85 per hour**

Shift patterns

Week 1 - Friday 8-14, Saturday 8-20, Sunday 8-20

Week 2 - Wednesday 8-14, Thursday 8-20, Sunday 8-20

Week 3 - Monday 8-20, Tuesday 8-20, Thursday 8-14

Week 4 - Monday 8-20, Tuesday 8-20, Wednesday 8-14

Are you kind, friendly, outgoing, are you confident in your ability to encourage and engage with people?



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You'll provide direct support to individuals with a variety of support needs including learning disabilities & Dementia which may include personal care. Will include preparation of food, safe handling and administration of medication and the safety and security of the home and individuals we support.

Everything you do in the role means that individuals have a fulfilling and rewarding quality of life. #workingtogether

As long as you enjoy working and interacting with people, have the right personality and values that make you a good fit in a team, and have a real desire to help and support others, you're the person we're looking for. So, if you're contemplating a career change and looking for a rewarding position in another sector look no further.

Benefits:

- Career Progression
- CPD Accredited training
- Robust Induction
- Life cover
- Vouchers and Gifts
- Discounted Gym membership
- STREAM
- Paid DBS

ADDITIONAL DUTIES:

It is the nature of the service we provide that tasks and responsibilities are in many circumstances variable and unpredictable. All staff are therefore expected to work flexibly when the need arises, so that tasks that may not be covered in this job description are undertaken. These additional duties will normally be to cover unforeseen circumstances or changes in work and they will normally be compatible with the regular type of work. Also, individuals supported may display challenging behaviours, in which case training will be provided to minimise these behaviours.

About Happy Futures:



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Happy Futures has been expanding for over 10 years and we achieved Outstanding from the Care Quality Commission. We are leading the way in the North of England in complex care for individuals with learning disabilities, mental health and complex needs. We are also specialists in autism and Positive Behaviour Management. Our focus is to ensure the individuals we support have happy futures. All our interviews are values based.

Our Commitment to Equality, Diversity and Inclusion

Happy futures is an inclusive employer that actively welcomes applicants from all backgrounds who holds the right to work in the UK.

Please let us know if you require any reasonable adjustments at any stage of your recruitment process. Any adjustments will be dealt with on a case-by-case basis and will be treated with sensitivity and confidentiality.

For any more information please contact recruitment on
recruitment@hfss.org.uk